



ACCIDENTS AND FIRST AID

Purpose

We aim to protect children at all times. However, we recognise that accidents or incidents may sometimes occur.

We follow this policy and procedure to ensure all parties are supported and cared for when accidents or incidents happen, and that the circumstances of the accident or incident are reviewed with a view to minimising any future risks.

Policy

- The person responsible for reporting accidents, incidents or near misses is the member of staff who saw the incident or was first to find the child where there are no witnesses. They must record it on an [Accident form](#) or via your nursery management software and report it to the Nursery Manager. Other staff who have witnessed the accident also countersign the form and provide a statement in more serious cases. This should be done as soon as the accident is dealt with, whilst the details are still clearly remembered. Parents must be shown the [Accident form](#) informed of any first aid treatment given and asked to sign it as soon as they collect their child or notified and e-signed via your nursery management software.
- When a child has been involved in an incident with another, both parents are notified of the incident which is recorded – [Incident form](#) or your nursery management software. When giving information about incidents between children to parents, confidentiality is enhanced, ensuring parents are not given any information about the identity of the other child – [refer to Confidentiality policy](#)
- The Nursery Manager reviews the accident forms monthly for patterns, e.g. one child having a repeated number of accidents, a particular area in the nursery or a particular time of the day when most accidents happen. Any patterns will be investigated by the Nursery Manager and all necessary steps to reduce risks are put in place - [refer Accident Monthly Summary/Analysis](#) The Nursery Manager will report serious accidents to the registered person for investigation for further action to be taken (i.e. a full risk assessment or report under Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR))
- The accident file will be kept for at least 21 years and three months
- Where medical attention is required, a senior member of staff will notify the parent(s) as soon as possible whilst caring for the child appropriately
- Where medical treatment is required the Nursery Manager will follow the insurance company procedures, which may involve informing them in writing of the accident
- The Nursery Manager/registered provider will report any accidents of a serious nature to Ofsted and the local authority children's social care team (as the local child protection agency), where necessary. Where relevant, such accidents will also be reported to the local authority Environmental Health Department or the Health and Safety Executive and their advice followed. Notification must be made as soon as is reasonably practical, but in any event within 14 days of the incident occurring.
- Any adult accidents that occur within the setting are dealt with by first aiders and reported to management and recorded in the staff accident book.



Organisation	Contact
Ofsted	[insert number]
Local Authority Children's Social Care Team	[insert number]
Local Authority Environmental Health Department	[insert number]
Health and Safety Executive	[insert number]
RIDDOR report form	http://www.hse.gov.uk/riddor/report.htm

Transporting children to hospital procedure

The Nursery Manager/staff member must:

- Call for an ambulance immediately if the injury is severe. DO NOT attempt to transport the child in your own vehicle
- Whilst waiting for the ambulance, contact the parent(s) and arrange to meet them at the hospital
- Arrange for the most appropriate member of staff to accompany the child taking with them any relevant information such as registration forms, relevant medication sheets, medication and the child's comforter
- Redeploy staff if necessary, to ensure there is adequate staff deployment to care for the remaining children. This may mean temporarily grouping the children together
- Inform a member of the management team immediately
- Remain calm at all times. Children who witness an accident/incident may well be affected by it and may need lots of cuddles and reassurance. Staff may also require additional support following the accident/incident.

First aid

The first aid boxes are located in **All rooms, office and kitchen and staff room.**

These are accessible at all times with appropriate content for use with children.

The appointed person responsible for first aid checks the contents of the boxes monthly and replaces items that have been used or are out of date. [Use of First Aid Box checklist](#)

First aid boxes should only contain items permitted by the Health and Safety (First Aid) Regulations Act 1981, such as sterile dressings, bandages and eye pads. No other medical items, such as paracetamol should be kept in them.

The appointed person(s) responsible for first aid is Meghna Desai

All first aid trained staff are listed in every room. When children are taken on an outing away from our nursery, we will always ensure they are accompanied by at least one member of staff who is trained in first aid. A first aid box is taken on all outings.

Personal protective equipment (PPE)



The nursery provides staff with PPE according to the need of the task or activity. Staff **MUST** wear PPE to protect themselves and the children during tasks that involve contact with blood, vomit or open sores and wounds. Staff may choose to **NOT** wear PPE when changing wet or soiled nappies, at their discretion, but **MUST** ensure that hands are washed thoroughly and in-between each change.

PPE is also provided for domestic tasks. Staff are consulted when choosing PPE to ensure all allergies and individual needs are supported and this is evaluated on an ongoing basis.

Dealing with blood

We may not be aware that any child attending the nursery has a condition that may be transmitted via blood. Any staff member dealing with blood must:

- Always take precautions when cleaning wounds as some conditions such as hepatitis or the HIV virus can be transmitted via blood.
- Wear disposable gloves and wipe up any blood spillage with disposable cloths, neat sterilising fluid or freshly diluted bleach (one part diluted with 10 parts water). Such solutions must be carefully disposed of immediately after use.

Needle punctures and sharps injury

We recognise that injuries from needles, broken glass and so on may result in blood-borne infections and that staff must take great care in the collection and disposal of this type of material. For the safety and well-being of the employees, any staff member dealing with needles, broken glass etc. must treat them as contaminated waste. If a needle is found the local authority must be contacted to deal with its disposal.

The company treats our responsibilities and obligations in respect of health and safety as a priority and we provide ongoing training to all members of staff which reflect best practice and is in line with current health and safety legislation.

- First Aid training requirements and responsibilities is discussed during staff induction.

Associated Documents

- [Accident/Incident/Existing Injuries form](#)
- [Health and Safety Policy](#)
- [First Aid Box Checklist](#)
- [Risk Assessment](#)
- [Bump to the Head Information](#)
- [Confidentiality policy](#)
- [Blank Risk Assessment](#)